



Key Product Features	Product Bundles		Notes
	Essential	Premium	
Co-Employment Model	✓	✓	Better benefits as Employees are co-employed by Stitch & Client.
Payroll Administration			
Employee Onboarding for Payroll	✓	✓	Electronic onboarding of new employees including all necessary paperwork
Flexible payroll schedule	✓	✓	Weekly, Bi-Weekly, Semi-Monthly and flexible schedule
Payroll processing for Salaried & Hourly Employees	✓	✓	Support for Salaried, Hourly, Full-time and Part-time Employees
Federal & State Tax Withholding	✓	✓	Compliant Federal & State tax withholding and payments
Section 125 Deductions	✓	✓	Tax-advantaged benefits through a Section 125 plan
Other Deductions (EE loan, equipment, misc, etc)	✓	✓	Able to process and refund employee deductions to client company
Federal and State tax payments & filings	✓	✓	Pay Federal, State and Local taxes withheld and Employer portions
Direct Deposits - ACH	✓	✓	Direct deposit into Employee's bank based on their selection (US Accounts only)
Employee Portal - Paystubs, W-2s	✓	✓	Employee Self-Service portal with full access to paystubs, etc.
Mobile App (incl. Time Reporting?)*	✓	✓	Employee Self-Service portal with access to timeclock if elected
Employee notifications	✓	✓	Proactive alerts to Employees for time sheet entry and other events
State unemployment/SUTA Administration	✓	✓	Unemployment claims management
Direct Deposits - Real-time (Paycards)	✓	✓	Employee payments made directly to pay cards
Reporting & Analytics	✓	✓	Rich set of reports for Payroll, HR, Benefits and Compliance
Employee Schedule Management	✓	✓	Manage schedules for all Employees - Hourly or Salaried
Time Reporting & Approvals	✓	✓	Allow Employees to report time and automate the approval process
Expense Reporting & Approvals	✓	✓	Allow Employees to report expenses and automate the approval process
Paid Time Off (PTO) Management	✓	✓	Manage PTO earned, used and available
Physical Clocks - Biometric or Retina Scan	\$	\$	Face recognition clock (FR1000), Finger Print Scanner (TS500 or TS700)
Garnishments	\$	✓	Response to garnishee and payment processed via our HRIS system
General Ledger (GL) Exports for Client's Financial System	\$	✓	Used to import into Client's GL system
Early Wage Access/Wage Streaming	\$	✓	Early access to wages for qualified Employees
Benefits & Benefits Administration			
Employee Enrollment for Benefits	✓	✓	Open enrollment & ongoing administration/enrollment for life events
Medical Plans for Everyone (Tier-ed)	\$	\$	Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care
Dental Plans	\$	\$	Competitive Dental Plans
Vision Plans	\$	\$	Competitive Vision Plans
Life Insurance - Basic (\$25K/yr and Supplemental)	\$	\$	Life Insurance including options for Employee to buy additional coverage
Short-Term Disability	\$	\$	Employee or Employer-sponsored STD options
Long-Term Disability	\$	\$	Employee or Employer-sponsored LTD options

401(k) / Retirement Plans	\$	\$	401(k) & Retirement Plans with/without Employer contributions
Pet Insurance	\$	\$	Competitive options
Pre-tax benefit options - FSA / HSA / POP	\$	\$	HSA for HSA-eligible plans only
Commuter Benefits	\$	\$	Use pre-tax dollars to pay for transportation costs
COBRA Administration	✓	✓	Continuation of health coverage to employees for certain life events
Employee Perks & Rewards	✓	✓	Connects Employees to Entertainment and Travel discounts
Patient Financing (TempoPay)	\$	✓	Financing for all qualified healthcare expenses with payroll deductions
Employee Assistance Program (EAP)	\$	✓	Hotline for Employees (Teletherapy) - Requires Medical Plan(s) enrollment

Human Resource (HR) Administration

On-demand Dedicated HR Support 7a - 7p Central	✓	✓	Email, Chat and Phone-based Support for Employees and Client
Employee Portal	✓	✓	Employee Self-Service Portal
Employee Handbook	✓	✓	Including revisions and State-specific compliance
Job Description Development	✓	✓	Building Job Descriptions for existing or new roles on an as needed basis
Salary Benchmarking	✓	✓	Compensation Analysis for existing or new roles on an as needed basis
Background Checks	\$	\$	Multiple background check options for new hires
HR Resource Library	✓	✓	Rich library of HR forms and templates
Document Management with eSign capabilities	✓	✓	Electronic dossier/file on all Employees
Employee Engagement Surveys	✓	✓	Periodically measure how engaged employees are with their work & their Employer
Credentialing	✓	✓	Verifying and assessing healthcare professionals' licenses and credentials to ensure they meet required standards for practicing medicine
Recruiting Support	\$	✓	Hiring guidance, interviewing best practices
Applicant Tracking System	\$	✓	ATS to automate the hiring process; Careers page on website
Performance Management System	\$	✓	Optimizes employee goal setting, tracking, and evaluation in organizations
Learning Management System	\$	✓	Creation, delivery, and management of online educational courses and training materials
Healthcare Compliance Training	\$	✓	Creation, delivery, and management of educational and compliance courses specifically designed for the medical community

Compliance & Risk Management

Workers Compensation Policy	\$	\$	Workers Compensation policy
Workers Compensation Management (if WC is opted)	✓	✓	Workers Compensation claims first report of injury, claims management
Employment Practices Liability Insurance	\$	\$	Coverage for businesses against claims relating to wrongful employment practices such as discrimination, harassment, wrongful termination, and other workplace-related lawsuits
All Federal, State & Local Compliance	✓	✓	EEO-1 Compliance, I-9/Immigration Compliance, new hire reporting
Labor Posters	✓	✓	Mandatory state legal/labor posters provided for worksite location