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Exprolly Administration Employee Onboarding for Payroll Employee Senderde A Bourly Employees ' Support for Solaried, years—Monthly and flexible schedule Payroll processing for Salaried & Hourly Employees Payroll processing for Salaried & Hourly Employees ' Support for Salaried, years—Monthly and flexible schedule Payroll processing for Salaried & Hourly Employees Fedderal & State Tax Withholding ' Compliant Federal & State tax withholding and payments Section 125 Deductions (Et loan, equipment, misc, etc) ' Able to process and refund employee deductions to client company Fedderal and State tax payments & filings ' Pay Fedderal, State and Local taxes withheld and Employer portions Direct Deposits - ACH Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting.)* Employee Portal - Paystubs, W-2s ' Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting.)* ' Employee Self-Service portal with full access to insectick if elected Employee Portal - Reporting. State unemployment/SUTA Administration ' Procedive dierts be self-service portal with full access to insectick if elected Employee Schedule Management ' Unemployment claims management Direct Deposits - Real-time (Paycards) * Employee Schedule Management ' Unemployment claims management Direct Deposits - Real-time (Paycards) * Employee Schedule Management ' Manage schedules for all Employees - Hourly or Salaried Employee Schedule Management ' Manage schedules for all Employees - Hourly or Salaried Employee Schedule Management ' Manage schedules for all Employees - Hourly or Salaried Employee Schedule Management ' Manage schedules for all Employees - Hourly or Salaried Employee Schedule Management ' Manage schedules for all Employees or Payorul In B. Benefits and Compliance Employee -	Key Product Features	Essential	Premium	Notes
Employee Onboarding for Payroll Flexible payroll schedule / Weekly, Bi-Weekly, Semi-Monthly and flexible schedule / Weekly, Bi-Weekly, Semi-Monthly and flexible schedule Payroll processing for Salaried & Hourly Employees / Support for Salaried, Hourly, Full-time and Part-time Employees Federal & State Tax Withholding / Compliant Federal & State tax witholding and payments Section 125 Deductions (Et loan, equipment, misc, etc) / Abile to process and refund employee deductions to client company Federal and State tax payments & filings / Pay Federal, State and tocal taxes withheld and Employee profilors Direct Deposits - ACH / Direct deposit imployees bank based on their selection (US Accounts only) Employee Portal - Paystubs, W-2s / Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting?) / Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting?) / Employee Self-Service portal with full access to timeclock if elected Employee Individual Administration / Proactive clients imployees bank there sheet entry and other events State unemployment/SuTA Administration / Proactive clients in projected propriating Proactive clients in the extent of a paystubs, etc. Mobile Analytics / Rich set of reports for Payroll, HiR, Benefits and Compliance Employee Schedule Management / Manage schedules for all Employees—Hourly or Salaried Time Reporting & Approvals / Allow Employees to report expenses and automate the approval process Expense Reporting & Approvals / Allow Employees to report ime and automate the approval process Physical Clocks - Biometric or Retina Scan \$ Face recognition (K (FRIDO)), Finger Print Scanner (TS500 or TS700) Garnishments Employee Errollment for Benefits Medical Plans for Everyone (Tier-ed) \$ Copen enrollment & ongoing administration/enrollment for life events Hier 1: Medican Plans Vision Plans Employee Errollment for Benefits Medical Plans for Everyone (Tier-ed) \$ Competitive Dent	Co-Employment Model	✓	✓	Better benefits as Employees are co-employed by Stitch & Client.
Fexible payroll schedule Payroll processing for Salaried & Hourly Employees Payroll processing for Salaried & Hourly Employees Pederal & State fax Withholding Payroll processing for Salaried & Hourly, Full-time and Part-time Employees Pederal & State fax Withholding Pederal & State fax Withholding and payments Section 125 Deductions Payroll	Payroll Administration			
Payroll processing for Salaried & Hourly Employees / Support for Salaried, Hourly, Full-time and Part-time Employees Federal & State Tax Withholding / Compliant Federal & State tax witholding and payments Section 125 Deductions / Tax-advantage benefits through a Section 125 plan Other Deductions (Et loan, equipment, misc, etc) / Able to process and refund employee deductions to client company Federal and State tax payments & filings / Pay Federal, State tax plant end Local taxes withheld and Employer portions Direct Deposits - ACH / Direct deposit into Employee's bank based on their selection (US Accounts only) Employee Portal - Paystubs, W-2s / Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting)* / Employee Self-Service portal with access to timeclock if elected Employee notifications / Proactive alerts to Employees for time sheet entry and other events State unemployment/SuTA Administration / Employee Self-Service portal with access to timeclock if elected Employee Schedule Management / Employee Schedule Management / Employee Schedule Management / Employee Schedule Management / Manage schedules for all Employees - Hourly or Salaried Employee Schedule Management / Allow Employees to report expenses and automate the approval process Expense Reporting & Approvals Expense Reporting & Approvals Expense Reporting & Approvals Expense Reporting & Approvals Self Reposition clock (FRIODO), Finger Print Scanner (TSS00 or TS700) Garnishments Self Reposition of the Refund Scan or Self Reposition of the Rep	Employee Onboarding for Payroll	✓	✓	Electronic onboarding of new employees including all necessary paperwork
Federal & State Tax Withholding / Compliant Federal & State tax witholding and payments Section 125 Deductions / Tax-advantaged benefits through a Section 125 plan Other Deductions (EE loan, equipment, misc, etc) / Able to process and refund employee deductions to client company Federal and State tax payments & fillings / Direct deposit into Employee State to sead on their selection (US Accounts only) Federal and State tax payments & fillings / Direct deposit into Employee share to sead on their selection (US Accounts only) Federal Paystubs, W-2s / Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting?)* / Employee Self-Service portal with access to paystubs, etc. Mobile App (Incl. Time Reporting?)* / Employee Self-Service portal with access to timeclock if elected Employee notifications / Proactive alerts to Employees for time sheet entry and other events State unemployment/SUTA Administration / Unemployment (Suta claims management Direct Deposits - Real-time (Paycards) / Employee payments made directly to pay cards Reporting & Analytics / Employee soft reports for Payroli, HiR, Benefits and Compliance Employee Schedule Management / Manage schedules for all Employees - Hourly or Stadried Time Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report expenses and automate the approval process Expense Reporting & Employees / Allow Employees to report expenses and automate the approval process / Allow Employees to report expenses and automate the approval process / Re	Flexible payroll schedule	1	✓	Weekly, Bi-Weekly, Semi-Monthly and flexible schedule
Section 125 Deductions V Tax-advantaged benefits through a Section 125 plan Other Deductions (Et loan, equipment, misc, etc) V Able to process and refund employee deductions to client company Federal and State tax payments & filings V Pay Federal, State and Local taxes withheld and Employer portions Direct Deposits - ACH V Direct deposit into Employee's bank based on their selection (US Accounts only) Employee Portal - Paystubs, W-2s V Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting?)* V Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting?)* V Proactive alerts to Employees for time sheet entry and other events State unemployment/SUTA Administration V Demployment claims management Direct Deposits - Real-time (Paycards) V Employee Self-Service portal with full access to time sheet entry and other events State unemployment/SUTA Administration V Demployment claims management Direct Deposits - Real-time (Paycards) V Employee Schedule Monagement V Employee Schedule Monagement V Manage schedules for all Employees - Hourly or Salaried Time Reporting & Approvals Expense Reporting & Approvals Expense Reporting & Approvals V Allow Employees to report time and automate the approval process Expense Reporting & Approvals V Manage PTO earned, used and available Physical Clocks - Biometric or Retina Scan S Face recognition clock (FRIDOD), Finger Print Scanner (TS500 or TS700) Garnishments S Response to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System S Learly access to wages for qualified Employees Employee Schrollment for Benefits V Open enrollment & Open enrollment for life events Medical Plans for Everyone (Tier-ed) S Tier 1: Major medical plans; Tier 2: Tele Primary Care Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) S Competitive Dental Plans S Competitive Pointon Fortion for Employee to buy addit	Payroll processing for Salaried & Hourly Employees	1	✓	Support for Salaried, Hourly, Full-time and Part-time Employees
Other Deductions (EE loan, equipment, misc, etc) Federal and State tax payments & fillings 7 Pay Federal, State and Local taxes withheld and Employer portions Proceedings - ACH 8 Polified deposite into Employee's bank based on their selection (US Accounts only) Employee Portal - Paystubs, W-2s 7 Employee Self-Service portal with full access to paystubs, etc. Mobile App (Incl. Time Reporting?)* 8 Proactive post lets to Employees for time sheet entry and other events State unemployment/SUTA Administration 9 Proactive posts - Real-time (Paycards) 10 Proactive freports for Payorly I, RR, Benefits and Compliance Employee Schedule Management 10 Proactive freports for Payorly I, RR, Benefits and Compliance Employee Schedule Management 10 Manage schedules for all Employees - Hourly or Salaried 11 Memployment (Suta Administration) 11 Memployment (Suta Administration) 12 Payor Schedule Management 13 Payor Schedule Management 14 Payor Schedules for all Employees - Hourly or Salaried 15 Memployees schedules for all Employees - Hourly or Salaried 16 Memployees to report time and automate the approval process 17 Payor Schedules for all Employees - Hourly or Salaried 18 Payor Schedules Approvals 19 Allow Employees to report time and automate the approval process 19 Allow Employees to report time and automate the approval process 10 Memployees to report time and automate the approval process 10 Memployees to report time and automate the approval process 10 Physical Clocks - Biometric or Retina Scan 10 Physical Clocks - Biometric or Retina Scan 11 Physical Clocks - Biometric or Retina Scan 12 Page and Time Off (P10) Management 13 Page and Administration 14 Page access/Wage Streaming 15 Page access/Wage Streaming 15 Page access/Wage Streaming 16 Page access/Wage Streaming 17 Open enrollment for Benefits 18 Page access to wages for qualified Employees 19 Page access/Wage Streaming 19 Page access/Wage Streaming 19 Page access/Wage Streaming 20 Page access/Wage Streaming 21 Page access/Wa	Federal & State Tax Withholding	✓	✓	Compliant Federal & State tax witholding and payments
Federal and State tax payments & fillings /	Section 125 Deductions	1	✓	Tax-advantaged benefits through a Section 125 plan
Direct Deposits - ACH Polystubs, W-2s Polystubs, W-2s Employee Self-Service portal with full access to paystubs, etc. Mobile App (incl. Time Reporting?)* Polystubs, W-2s Employee Self-Service portal with full access to paystubs, etc. Mobile App (incl. Time Reporting?)* Polystubs, W-2s Polystubs, W-	Other Deductions (EE loan, equipment, misc, etc)	1	✓	Able to process and refund employee deductions to client company
Employee Portal - Paystubs, W-2s Mobile App (incl. Time Reporting?)* V Proactive alerts to Employees for time sheet entry and other events State unemployment/SUTA Administration V Direct Deposits - Real-time (Paycards) Reporting & Analytics Reporting & Analytics Reporting & Approvals Employees Schedule Management V Allow Employees for all Employees - Hourly or Salaried Time Reporting & Approvals V Allow Employees to report sor Payroll, HR, Benefits and Compliance Employee Schedule Management V Allow Employees to report sor all employees - Hourly or Salaried Time Reporting & Approvals V Allow Employees to report time and automate the approval process Expense Reporting & Approvals V Allow Employees to report expenses and automate the approval process Expense Reporting & Approvals V Allow Employees to report expenses and automate the approval process Expense Reporting & Processes (FRIDOD), Finger Print Scanner (TS500 or TS700) Garnishments S Face recognition clock (FRIDOD), Finger Print Scanner (TS500 or TS700) Garnishments S Face recognition clock (FRIDOD), Finger Print Scanner (TS500 or TS700) Garnishments S Face recognition clock (FRIDOD), Finger Print Scanner (TS500 or TS700) Garnishments S Face recognition clock (FRIDOD), Finger Print Scanner (TS500 or TS700) Garnishments Farily Wage Access/Wage Streaming S V Bearly access to wages for qualified Employees Employee Enrollment for Benefits V Open enrollment & ongoing administration/enrollment for life events Tier 2: Medical Plans in some limits/exclusions Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) S Life Insurance - Basic (\$25K/yr and Supplemental) S Life Insurance including options for Employee to buy additional coverage Short-Term Disability	Federal and State tax payments & filings	1	✓	Pay Federal, State and Local taxes withheld and Employer portions
Mobile App (incl. Time Reporting?)* / Proactive alerts to Employees of time sheet entry and other events State unemployment/SUTA Administration / Unemployment claims management Direct Deposits - Real-time (Paycards) / Employee payments made directly to pay cards Reporting & Analytics / Rich set of reports for Payroll, HR, Benefits and Compliance Employee Schedule Management / Manage schedules for all Employees - Hourly or Salaried Time Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report to Expenses and automate the approval process Expense Reporting & Approvals / Manage PTO earned, used and available Physical Clocks - Biometric or Retina Scan \$ Face recognition clock (FRIDOD), Finger Print Scanner (TS500 or TS700) Garnishments \$ Vesents for Client's Financial System \$ Vesents to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System \$ Vesents to import into Client's GL system Early Wage Access/Wage Streaming \$ Early access to wages for qualified Employees Benefits & Benefits Administration Employee Enrollment for Benefits / Vegen enrollment & ongoing administration/enrollment for life events Medical Plans for Everyone (Tier-ed) \$ Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options	Direct Deposits - ACH	✓	✓	Direct deposit into Employee's bank based on their selection (US Accounts only)
Employee notifications / / Proactive alerts to Employees for time sheet entry and other events State unemployment/SUTA Administration / / Unemployment claims management Direct Deposits - Real-time (Paycards) / Employee payments made directly to pay cards Reporting & Analytics / Rich set of reports for Payroll, IHR, Benefits and Compliance Employee Schedule Management / Manage schedules for all Employees - Hourly or Salaried Time Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report expenses and automate the approval process Expense Reporting & Approvals / Allow Employees to report expenses and automate the approval process Expense Reporting & Approvals / Manage PTO earned, used and available Physical Clacks - Biometric or Retina Scan / Response to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System S / Response to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System S / Used to import into Client's GL system Early Wage Access/Wage Streaming Fenetis & Benefits Administration Employee Enrollment for Benefits / Open enrollment & ongoing administration/enrollment for life events Medical Plans for Everyone (Tier-ed) Fier 2: Medical Plans with some limits/exclusions Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) S Competitive Vision Plans Life Insurance including options for Employee to buy additional coverage Short-Term Disability S Employee or Employer-sponsored STD options	Employee Portal - Paystubs, W-2s	1	✓	Employee Self-Service portal with full access to paystubs, etc.
State unemployment/SUTA Administration /	Mobile App (incl. Time Reporting?)*	1	✓	Employee Self-Service portal with access to timeclock if elected
Direct Deposits - Real-time (Paycards) Peporting & Analytics Find poyee Schedule Management Manage schedules for all Employees - Hourly or Salaried Time Reporting & Approvals Employee Schedule Management Manage schedules for all Employees - Hourly or Salaried Time Reporting & Approvals Allow Employees to report time and automate the approval process Allow Employees to report expenses and automate the approval process Paid Time Off (PTO) Management Manage PTO earned, used and available Physical Clocks - Biometric or Retina Scan SEPACE recognition clock (FR1000), Finger Print Scanner (TS500 or TS700) Garnishments General Ledger (GL) Exports for Client's Financial System SETURY Wage Access/Wage Streaming Benefits & Benefits Administration Employee Enrollment for Benefits Medical Plans for Everyone (Tier-ed) SEPACE RESPONSE SEPACE PRINT SEPACE PRIN	Employee notifications	1	✓	Proactive alerts to Employees for time sheet entry and other events
Reporting & Analytics Final Set of reports for Payroll, HR, Benefits and Compliance Final Reporting & Approvals Final Reporting & Approvals Final Set of reports for Payroll, HR, Benefits and Compliance Final Reporting & Approvals Final Reporting & Approvals Final Set of report time and automate the approval process Allow Employees to report time and automate the approval process Final Time Off (PTO) Management Final Set of (PTO) Management Final Set of (PTO) Management Final Set of Reporting & Approvals Final Set of Reporting & Approvals Final Set of Reports for Expenses and automate the approval process Allow Employees to report time and automate the approval process Final Set of Reports for Expenses and automate the approval process Manage PTO earned, used and available Final Set of Reports for Expenses and automate the approval process Final Set of Reports for Expenses and automate the approval process Final Set of Reports for Expenses and automate the approval process Final Set of Reports for Expenses and automate the approval process Final Set of Reports for Expenses and automate the approval process Final Set of Reports for Expenses and automate the approval process Final Set of Report into Client's Financial Set of TSOO or TS700 Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Set of Reports) Final Set of Reports Final Administration (Se	State unemployment/SUTA Administration	1	✓	Unemployment claims management
Employee Schedule Management /	Direct Deposits - Real-time (Paycards)	1	✓	Employee payments made directly to pay cards
Time Reporting & Approvals / Allow Employees to report time and automate the approval process Expense Reporting & Approvals / Allow Employees to report expenses and automate the approval process Paid Time Off (PTO) Management / Manage PTO earned, used and available Physical Clocks - Biometric or Retina Scan \$ Face recognition clock (FR1000), Finger Print Scanner (TS500 or TS700) Garnishments S Response to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System \$ Used to import into Client's GL system Early Wage Access/Wage Streaming * Early access to wages for qualified Employees Benefits & Benefits Administration Employee Enrollment for Benefits / Open enrollment & ongoing administration/enrollment for life events Medical Plans for Everyone (Tier-ed) \$ Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans Vision Plans \$ Competitive Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options	Reporting & Analytics	1	✓	Rich set of reports for Payroll, HR, Benefits and Compliance
Expense Reporting & Approvals	Employee Schedule Management	1	✓	Manage schedules for all Employees - Hourly or Salaried
Paid Time Off (PTO) Management Physical Clocks - Biometric or Retina Scan \$ Face recognition clock (FR1000), Finger Print Scanner (TS500 or TS700) Garnishments \$ Response to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System \$ Used to import into Client's GL system Early Wage Access/Wage Streaming \$ Early access to wages for qualified Employees Benefits & Benefits Administration Employee Enrollment for Benefits Y Open enrollment & ongoing administration/enrollment for life events Medical Plans for Everyone (Tier-ed) S Tier I: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans S Competitive Dental Plans Vision Plans S Competitive Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) S Life Insurance including options for Employee to buy additional coverage Short-Term Disability S Employee or Employer-sponsored STD options	Time Reporting & Approvals	1	✓	Allow Employees to report time and automate the approval process
Physical Clocks - Biometric or Retina Scan \$ \$ Face recognition clock (FR1000), Finger Print Scanner (TS500 or TS700) Garnishments \$ \$ Response to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System \$ \$ Used to import into Client's GL system Early Wage Access/Wage Streaming \$ \$ Early access to wages for qualified Employees Benefits & Benefits Administration	Expense Reporting & Approvals	1	✓	Allow Employees to report expenses and automate the approval process
Garnishments \$ ' Response to garnishee and payment processed via our HRIS system General Ledger (GL) Exports for Client's Financial System \$ ' Used to import into Client's GL system Early Wage Access/Wage Streaming \$ ' Early access to wages for qualified Employees Benefits & Benefits Administration Employee Enrollment for Benefits # ' Open enrollment & ongoing administration/enrollment for life events Medical Plans for Everyone (Tier-ed) # Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans # Competitive Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) # Employee or Employeer-sponsored STD options	Paid Time Off (PTO) Management	1	✓	Manage PTO earned, used and available
General Ledger (GL) Exports for Client's Financial System Early Wage Access/Wage Streaming \$ Early access to wages for qualified Employees Benefits & Benefits Administration Employee Enrollment for Benefits Medical Plans for Everyone (Tier-ed) \$ Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans Vision Plans \$ Competitive Dental Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Employee or Employeer-sponsored STD options	Physical Clocks - Biometric or Retina Scan	\$	\$	Face recognition clock (FR1000), Finger Print Scanner (TS500 or TS700)
Early Wage Access/Wage Streaming \$ Early access to wages for qualified Employees Employee Enrollment for Benefits	Garnishments	\$	✓	Response to garnishee and payment processed via our HRIS system
Employee Enrollment for Benefits Medical Plans for Everyone (Tier-ed) S Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) S Employee Tier Dental Plans S Employee or Employeer-sponsored STD options	General Ledger (GL) Exports for Client's Financial System	\$	✓	Used to import into Client's GL system
Employee Enrollment for Benefits Medical Plans for Everyone (Tier-ed) \$ Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans \$ Competitive Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Employee or Employeer-sponsored STD options	Early Wage Access/Wage Streaming	\$	✓	Early access to wages for qualified Employees
Medical Plans for Everyone (Tier-ed) \$ Tier 1: Major medical plans; Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans \$ Competitive Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options	Benefits & Benefits Administration			
Tier 2: Medical Plans with some limits/exclusions Tier 3: Tele Primary Care Dental Plans \$ Competitive Dental Plans Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options	Employee Enrollment for Benefits	1	✓	Open enrollment & ongoing administration/enrollment for life events
Tier 3: Tele Primary Care Dental Plans \$ Competitive Dental Plans Vision Plans \$ Competitive Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options	Medical Plans for Everyone (Tier-ed)	\$	\$	Tier 1: Major medical plans;
Dental Plans \$ Competitive Dental Plans Vision Plans \$ Competitive Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options				Tier 2: Medical Plans with some limits/exclusions
Vision Plans \$ Competitive Vision Plans Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options				Tier 3: Tele Primary Care
Life Insurance - Basic (\$25K/yr and Supplemental) \$ Life Insurance including options for Employee to buy additional coverage Short-Term Disability \$ Employee or Employer-sponsored STD options	Dental Plans	\$	\$	Competitive Dental Plans
Short-Term Disability \$ Employee or Employer-sponsored STD options	Vision Plans	\$	\$	Competitive Vision Plans
	Life Insurance - Basic (\$25K/yr and Supplemental)	\$	\$	Life Insurance including options for Employee to buy additional coverage
Long-Term Disability \$ \$ Employee or Employer-sponsored LTD options	Short-Term Disability	\$	\$	Employee or Employer-sponsored STD options
	Long-Term Disability	\$	\$	Employee or Employer-sponsored LTD options

401(K) / Retirement Plans	\$	\$	401(K) & Retirement Plans with/without Employer contributions
Pet Insurance	\$	\$	Competitive options
Pre-tax benefit options - FSA / HSA / POP	\$	\$	HSA for HSA-eligible plans only
Commuter Benefits	\$	\$	Use pre-tax dollars to pay for transportation costs
COBRA Administration	· · · · · · · · · · · · · · · · · · ·	✓ ·	Continuation of health coverage to employees for certain life events
Employee Perks & Rewards	/	✓	Connects Employees to Entertainment and Travel discounts
Patient Financing (TempoPay)	\$	✓	Financing for all qualified healthcare expenses with payroll deductions
Employee Assistance Program (EAP)	\$	<i></i>	Hotline for Employees (Teletherapy) - Requires Medical Plan(s) enrollment
Human Resource (HR) Administration			
On-demand Dedicated HR Support 7a - 7p Central	1	✓	Email, Chat and Phone-based Support for Employees and Client
Employee Portal	✓	✓	Employee Self-Service Portal
Employee Handbook	1	✓	Including revisions and State-specific compliance
Job Description Development	1	✓	Building Job Descriptions for existing or new roles on an as needed basis
Salary Benchmarking	1	✓	Compensation Analysis for existing or new roles on an as needed basis
Background Checks	\$	\$	Multiple background check options for new hires
HR Resource Library	1	✓	Rich library of HR forms and templates
Document Management with eSign capabilities	1	✓	Electronic dossier/file on all Employees
Employee Engagement Surveys	1	✓	Periodically measure how engaged employees are with their work & their Employer
Credentialing	1	✓	Verifying and assessing healthcare professionals' licenses and credentials to ensure they meet required standards for practicing medicine
Recruiting Support	\$	✓	Hiring guidance, interviewing best practices
Applicant Tracking System	\$	✓	ATS to automate the hiring process; Careers page on website
Performance Management System	\$	1	Optimizes employee goal setting, tracking, and evaluation in organizations
Learning Management System	\$	✓	Creation, delivery, and management of online educational courses and training materials
Healthcare Compliance Training	\$	√	Creation, delivery, and management of educational and compliance courses specifically designed for the medical community
Compliance & Risk Management			
Workers Compensation Policy	\$	\$	Workers Compensation policy
Workers Compensation Management (if WC is opted)	1	✓	Workers Compensation claims first report of injury, claims management
Employment Practices Liability Insurance	\$	\$	Coverage for businesses against claims relating to wrongful employment practices such as discrimination, harassment, wrongful termination, and other workplace-related lawsuits
All Federal, State & Local Compliance	1	✓	EEO-1 Compliance, I-9/Immigration Compliance, new hire reporting
Labor Posters	/	√	Mandatory state legal/labor posters provided for worksite location